Use these insights to help inform and start your own Brave Conversations on retirement.

- About 1 in 3 couples will have one spouse living to age 95.1
- Households that do not own any assets in a retirement account.3
- DC plans that offer both auto-enrollment and auto-escalation have over twice as many participants with retirement savings rates over 15% as plans that do not offer both (14% vs. 6%, respectively).7
- 88% of plan sponsors offering investment guidance/advisory services.1

**Percentage of men vs. women who rate themselves as very knowledgeable or somewhat knowledgeable about personal finance.**

- +44%

**The number of Americans age 100 and older is up by 44% since 2000.**5

- 2014 | 72,197 Americans age 100 and older.
- 2000 | 50,281 Americans age 100 and older.

- >80% Women accounted for the overwhelming majority of centenarians in 2014.

**Percentage receiving Social Security benefits today who derive 90% of their income from this one source.** For 24%, Social Security is their only source of income.6

**Percentage of plan sponsors saying that older employees choosing to work longer would have a negative impact on their business, due in large part to higher healthcare costs.**8

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1Callan, 2016 Defined Contribution (DC) Trends Survey.
2EBRI Retirement Confidence Survey 2015.
3National Institute on Retirement Security.
4Gender Differences in Personal, Financial Literacy, Chen and Volpe.
6Social Security Administration, “Income of the Population 65 or Older”, 2012.
72014 DCIIA Plan Sponsor Survey, “Focus on Automatic Plan Features.”